



THE RON BARTH FELLOWS IN LEADERSHIP SCHOLARSHIP

Program Overview and Selection Criteria

LeadingAge PA offers an annual full-tuition scholarship for one LeadingAge PA member to complete the Fellows in Leadership Program. It is LeadingAge PA's hope that this scholarship will help members build a strong leadership base that will benefit both the community and the long-term care industry.

Vision:

To support the current and future senior living industry by building a strong leadership base of long term care professionals in multi-disciplines throughout a member organization.

Eligibility:

The Ron Barth Fellows in Leadership Scholarship is available to parent and voting members of LeadingAge PA who:

- Are currently a member of LeadingAge PA and are in good standing.
- Employee was selected to participate in the Fellows in Leadership class for the current year.
- The community has not received The Ron Barth Fellows in Leadership Scholarship within the past 24 months.

A selection committee comprised of LeadingAge PA staff will determine the awardee and reserve the right to add, remove, or waive eligibility criteria as deemed necessary. The selection committee will work to ensure transparency and fairness throughout the selection process. LeadingAge PA also reserves the right to confirm the eligibility of applicants.

Program Description and Requirements:

- LeadingAge PA member (Applicant) applies for the Fellows in Leadership Program and indicates the desire for assistance on the application by checking the Tuition Assistance box.
- Applicant submits a Statement of Need along with the application to LeadingAge PA.
 - **Statement of Need**
When applying for the Fellows in Leadership Program applicants are required to submit a Statement of Need from the President, CEO, Executive Director or Board Chair (where appropriate) of the organization outlining the following:
 - Description of how the community would benefit from the scholarship
 - Justification of the need for tuition assistance

- LeadingAge PA will keep the Statement of Need confidential. It will not be used as part of the Fellows in Leadership Selection Taskforce's criteria during the selection of applicants for the current class.
- Applicant(s) selected by the taskforce, who submitted a Statement of Need, will be reviewed by LeadingAge PA staff to determine who will be given the scholarship based on the eligibility criteria.
- LeadingAge PA will inform the applicant of the scholarship award after the applicant accepts their position into the class.
- Should the relationship between the applicant and member organization result in termination of employment, the scholarship tuition amount will be prorated and returned to LeadingAge PA.

Instructions for obtaining scholarship funds:

- The full-tuition scholarship covers the cost of the tuition for the Fellows in Leadership Program, hotels, and travel expenses.
 - LeadingAge PA will book one hotel night for each session for the applicant. Applicant is responsible for costs of any additional costs over-night stays.
 - Applicant is responsible for all incidentals.
 - Travel expenses are to be submitted after each of the four sessions to the LeadingAge PA Education and Research Department using the supplied LeadingAge PA Travel Expense Form.
 - Travel expenses include:
 - Documented mileage from the applicant's community to each hotel and session location.
 - One meal receipt per session. Meal reimbursement is based on the per diem as determined by Pennsylvania for the current year.
 - Alcoholic beverages will not be covered.

Acknowledgement

LeadingAge PA reserves the right to publish and acknowledge publicly the scholarship awardee and their community.